

## ORGANISATIONAL RENEWAL

- The ANC is badly affected by internal challenges, such as increased distance between leaders and members, widespread corruption, poor performance in government, factionalism and abuse of organizational processes for personal gain. (covered in Strategy and Tactics)
- To ensure an effective organisation and regain public trust, organisational renewal is needed.
- The ANC has to operate both as a political party and as a national liberation movement.

## Organisational renewal – proposals

- Implement cadre policy development and deployment policy, ethical and moral values. Comprehensive training programme
- ANC election process change to ensure open, transparent contest, CVs discussed by ANC structures and their constituencies.
- ANC leaders from all sectors of society, civil society, business sector, academia and others. NEC size reduced and NOT more than 65% of NEC Members serve in Cabinet and Legislature.
- Needs a careful balance of experience and bright young minds.
- Veterans League a Council of elders, not contest leaderships
- Best cadres deployed to ANC rather than government.
- Discuss ward-based branch and workplace/sectoral branches.
- Revolutionary Election Council to deal with election manipulation.
- Electronic membership system which cannot be manipulated

## Organisational renewal – proposals

- Regions and sub-regions need not co-exist, main tasks engage civil society and the alliance, coordination of ANC work in government. Consider allocating decision-making powers
- Provinces focus on the centres of power and all the motive forces.
- Strengthen the organizing department - sector mobilisation
- Office of SG engine of the organization, manage the core function of the organization. The NEC policy sub-committees, research and political education must be linked to the policy institute.
- How can members hold cadres accountable for the implementation of Conference resolutions and Programme ?
- REC, PEC support progressive community and government initiatives
- ANC Caucuses: manage government and legislature work.
- Conference must pronounce how to fund the ANC sustainably
- Membership development and management must be our focus